

Bath Spa University

Grading Structure - February 2023

For staff working under a contract where a full time equivalent is 37 hours per week

Point	Aug-22	Feb-23	Aug-23	Hourly Rate (Feb-23)	GRADES	TERMS & CONDITIONS		
						Pror Serv A/L	NOTICE	OVERTIME
51	65,578	66,890	68,857	34.67	Grade 10	33 days	3 months	No
50	63,673	64,946	66,857	33.66	Ac5			
49	61,823	63,059	64,914	32.69	Grade 9A	33 days	2 months	No
48	60,027	61,228	63,029	31.74	Ac4A			
47	58,284	59,450	61,198	30.81				
46	56,592	57,723	59,421	29.92	Grade 9S	33 days	2 months	No
45	54,949	56,048	57,696	29.05	Ac4S			
44	53,353	54,421	56,021	28.21				
43	51,805	52,841	54,395	27.39	Grade 8A			
42	50,300	51,306	52,815	26.59	Ac3A	33 days	2 months	No
41	48,841	49,841	51,283	25.83				
40	47,423	48,423	49,794	25.10				
39	46,047	47,047	48,350	24.39				
38	44,737	45,737	46,974	23.71				
37	43,414	44,414	45,585	23.02	Grade8S			
36	42,155	43,155	44,263	22.37	Ac3S			
35	40,931	41,931	42,978	21.73				
34	39,745	40,745	41,732	21.12	Grade 7	33 days	2 months	No
33	38,592	39,592	40,521	20.52	Ac2			
32	37,474	38,474	39,347	19.94				
31	36,386	37,386	38,205	19.38				
30	35,333	36,333	37,099	18.83				
29	34,308	35,308	36,024	18.30	Grade 6			
28	33,314	34,314	34,980	17.79	Ac1	30 days	2 months	Yes
27	32,348	33,348	33,966	17.29				
26	31,411	32,411	32,982	16.80				
25	30,502	31,502	32,332	16.33				
24	29,619	30,619	31,396	15.87	Grade 5			
23	28,762	29,762	30,487	15.43		30 days	1 month	Yes
22	27,929	28,929	29,605	14.99				
21	27,131	28,131	28,759	14.58				
20	26,396	27,396	27,979	14.20				
19	25,642	26,642	27,181	13.81	Grade 4	30 days	1 month	Yes
18	24,948	25,948	26,444	13.45				
17	24,285	25,285	25,742	13.11				
16	23,715	24,715	25,138	12.81				
15	23,144	24,144	24,533	12.51	Grade 3			
14	22,662	23,662	24,248	12.26		30 days	1 month	Yes
13	22,149	23,149	23,700	12.00				
12	21,630	22,630	23,144	11.73				
11	21,197	22,197	22,681	11.51				

10	20,761	21,761	22,214	11.28	Grade 2	30 days	1 month	Yes
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All academics get 35 days